

**2009 DRAFTING REQUEST**

**Senate Amendment (SA-SSA1-AB75)**

Received: **06/25/2009**

Received By: **rchampag**

Wanted: **Today**

Identical to LRB:

For: **Legislative Fiscal Bureau**

By/Representing: **Zimmerman**

This file may be shown to any legislator: **NO**

Drafter: **rchampag**

May Contact:

Addl. Drafters:

Subject: **Employ Pub - collective bargain**

Extra Copies:

Submit via email: **YES**

Requester's email:

Carbon copy (CC:) to:

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**Pre Topic:**

LFB:.....Zimmerman -

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**Topic:**

UW Research Assistants under SELRA

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**Instructions:**

See attached.

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**Drafting History:**

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/1	rchampag 06/25/2009	kfollett 06/25/2009	rschluet 06/25/2009	_____	lparisi 06/25/2009		

FE Sent For:

<END>

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/1	rchampag	11 ksf 6/25					

FE Sent For:

**<END>**

1. Allow research assistants at University of Wisconsin System the right to organize and bargain collectively.
2. Define research assistant as a graduate student enrolled in the University of Wisconsin System who is receiving a stipend to conduct research that is primarily for the benefit of the student's own learning and research and which is independent or self-directed, with the following exceptions:

- students on F-1 or J-1 visas
- students provided fellowships, scholarships or traineeships which are distributed through other titles such as: Advanced Opportunity Fellow, Fellow, Scholar, and Trainee.

3. Create three bargaining units: for Research Assistants

- UW-Madison and Extension
- UW-Milwaukee
- All other non-doctoral 4 year campuses that have research assistants.

4. Research assistant bargaining units may not be combined with either faculty or academic staff bargaining units.

Put under

Selra ~~at UW-Madison~~ & Fair Share bay. concept.

↳ TAA & MGAA are the exclusive bargaining Agents of the new Research Assistants

Comment:

- the intent is this is an expansion of TAA's but they will be a new bargaining unit.

## Champagne, Rick

---

**From:** Zimmerman, Art  
**Sent:** Thursday, June 25, 2009 1:48 PM  
**To:** Champagne, Rick  
**Subject:** FW: Language

**Importance:** High

*Do this per Art.*

fyi

Art Zimmerman  
Fiscal Analyst  
Legislative Fiscal Bureau  
608-266-3847

-----Original Message-----

From: Trost, Craig  
Sent: Thursday, June 25, 2009 1:43 PM  
To: Zimmerman, Art  
Subject: FW: Language  
Importance: High

See below that an extra sentence would need to be added.

-----Original Message-----

From: [spector@aft-wisconsin.org](mailto:spector@aft-wisconsin.org) [mailto:[spector@aft-wisconsin.org](mailto:spector@aft-wisconsin.org)]  
Sent: Thursday, June 25, 2009 1:42 PM  
To: Trost, Craig; Peter Rickman  
Subject: Fw: Language

-----Original Message-----

To: [craig.trost@legis.wisconsin.gov](mailto:craig.trost@legis.wisconsin.gov)  
Cc: Peter Rickman  
Cc: [emuir@aft.org](mailto:emuir@aft.org)  
Subject: Re: Language  
Sent: Jun 25, 2009 1:41 PM

Add a sentence:

The WERC will create a process to oversee the creation of these bargaining units

-----Original Message-----

To: [craig.trost@legis.wisconsin.gov](mailto:craig.trost@legis.wisconsin.gov)  
Cc: Peter Rickman  
Cc: [emuir@aft.org](mailto:emuir@aft.org)  
Subject: Language  
Sent: Jun 25, 2009 1:36 PM

Create a 3 new bargaining units under SELRA for research assistants. 1 for uw- madison, 1 for UW-milwaukee, and 1 for the rest of the state. RA bargaining units would be recognized by the state, once a majority of employees have signed a card agreeing to representation.

Sent via BlackBerry by AT&T

Per Art

- ① Use authorization cards to form coelector  
primary unit & to elect representatives for  
S. 111.825(2)(i) unit.
- ② S. 111.825(2)(j) unit has same rep as  
111.825(2)(a).
- ③ S. 111.825(2)(h) has same rep. as  
111.825(2)(b).
- ④ S. 111.825(2)(i) only has choice of (a) or (b)  
reps. Select by card.



State of Wisconsin  
2009 - 2010 LEGISLATURE

LRBb1574/1

RAC:...

*now*

*65*

LFB:.....Zimmerman - UW Research Assistants under SELRA

**FOR 2009-11 BUDGET -- NOT READY FOR INTRODUCTION**

**SENATE AMENDMENT ,**

**TO SENATE SUBSTITUTE AMENDMENT 1,**

**TO 2009 ASSEMBLY BILL 75**

1 At the locations indicated, amend the substitute amendment as follows:

2 **1.** Page 1198, line 14: delete lines 14 to 18.

3 **2.** Page 1199, line 1: delete lines 1 to 24 and substitute:

4 **"SECTION 2242s.** 111.81 (17m) of the statutes is created to read:

5 111.81 (**17m**) "Research assistant" means a graduate student enrolled in the  
6 University of Wisconsin System who is receiving a stipend to conduct research that  
7 is primarily for the benefit of the student's own learning and research and which is  
8 independent or self-directed, but does not include students provided fellowships,  
9 scholarships, or traineeships which are distributed through other titles such as

1 advanced opportunity fellow, fellow, scholar, or trainee, and does not include  
2 students with either an F-1 or a J-1 visa issued by the federal department of state.”.

3 **3.** Page 1201, line 10: delete lines 10 to 19 and substitute:

4 **“SECTION 2243d.** 111.825 (2) (g) of the statutes is created to read:

5 111.825 (2) (g) Research assistants of the University of Wisconsin-Madison  
6 and University of Wisconsin-Extension.

7 **SECTION 2243p.** 111.825 (2) (h) of the statutes is created to read:

8 111.825 (2) (h) Research assistants of the University of Wisconsin-Milwaukee.

9 **SECTION 2243t.** 111.825 (2) (i) of the statutes is created to read:

10 111.825 (2) (i) Research assistants of the Universities of Wisconsin-Eau Claire,  
11 Green Bay, La Crosse, Oshkosh, Parkside, Platteville, River Falls, Stevens Point,  
12 Stout, Superior, and Whitewater.”.

13 **4.** Page 1206, line 22: after that line insert:

14 **SECTION 2254L.** 111.935 of the statutes is created to read:

15 **111.935 Representatives and elections for research assistants.** (1) In  
16 this section, “authorization card” means a signed card that employees complete to  
17 indicate their preferences regarding collective bargaining.

18 (2) Notwithstanding s. 111.83 (2), the commission shall establish a procedure  
19 whereby research assistants may determine whether to form themselves into  
20 collective bargaining units under s. 111.825 (2) (g), (h), or (i) by authorization cards  
21 in lieu of secret ballot. The procedure shall provide that once a majority of research  
22 assistants have indicated their preference on the authorization cards to form  
23 themselves into a collective bargaining unit, the collective bargaining unit is  
24 established.

1

(3) Notwithstanding ss. 111.825 (4) and 111.83 (3), all of the following shall

2

apply:

3

(a) The initial representative of the employees in the collective bargaining unit

4

under s. 111.825 (2) (g) is the representative of the employees in the collective  
bargaining unit under s. 111.825 (2) (a).

6

(b) The initial representative of the employees in the collective bargaining unit

7

under s. 111.825 (2) (h) is the representative of the employees in the collective  
bargaining unit under s. 111.825 (2) (b).

9

(c) The initial representative of the employees in the collective bargaining unit

10

under s. 111.825 (2) (i) is either the representative of the employees in the collective  
bargaining unit under s. 111.825 (2) (a) or the representative of the employees in the  
collective bargaining unit under s. 111.825 (2) (b). The commission shall establish  
a procedure for selecting the representative by authorization cards in lieu of secret  
ballot.”.

14

15

5. Page 1888, line 7: delete lines 7 to 9 and substitute:

16

“(1g) UNIVERSITY OF WISCONSIN RESEARCH ASSISTANTS. The treatment of sections

17

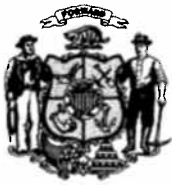
111.81 (17m), 111.825 (2) (g), (h), and (i), and 111.935 of the statutes takes effect on  
July 1, 2010.”.

18

19

(END)





State of Wisconsin  
2009 - 2010 LEGISLATURE

LRBb1574/1  
RAC:kjf:rs

LFB:.....Zimmerman - UW Research Assistants under SELRA

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21 in lieu of secret ballot. The procedure shall provide that once a majority of research  
22 assistants have indicated their preference on the authorization cards to form  
23 themselves into a collective bargaining unit, the collective bargaining unit is  
24 established.

(3) Notwithstanding ss. 111.825 (4) and 111.83 (3), all of the following shall apply:

(a) The initial representative of the employees in the collective bargaining unit under s. 111.825 (2) (g) is the representative of the employees in the collective bargaining unit under s. 111.825 (2) (a).

(b) The initial representative of the employees in the collective bargaining unit under s. 111.825 (2) (h) is the representative of the employees in the collective bargaining unit under s. 111.825 (2) (b).

(c) The initial representative of the employees in the collective bargaining unit under s. 111.825 (2) (i) is either the representative of the employees in the collective bargaining unit under s. 111.825 (2) (a) or the representative of the employees in the collective bargaining unit under s. 111.825 (2) (b). The commission shall establish a procedure for selecting the representative by authorization cards in lieu of secret ballot.”.

**5.** Page 1888, line 7: delete lines 7 to 9 and substitute:

“(1g) UNIVERSITY OF WISCONSIN RESEARCH ASSISTANTS. The treatment of sections 111.81 (17m), 111.825 (2) (g), (h), and (i), and 111.935 of the statutes takes effect on July 1, 2010.”.

**(END)**